

Blue Card Policy

Policy Statement

The *Working with Children (Risk Management and Screening) Act 2000* (Act) requires all people conducting activities with children whether as an employee or as a volunteer to have a blue card.

This means that all volunteers at North Lakes Blues Netball Club will need a blue card to provide services to children or conduct activities with children including working or volunteering with a children's sports team.

The Act provides that you may not need a blue card if you are a parent who volunteers where your child attends such activities at a club or association or similar. This decision however is up to the organisation, about its blue card requirements.

Notwithstanding the exemptions in the Act, North Lakes Blues Netball Club requires that all volunteers who conduct activities with children, including parents, have a blue card.

All coaches and umpires must have a blue card as part of their accreditation.

FAQ

Do I need a Blue Card if I am a volunteer parent?

A parent volunteering at North Lakes Blues Netball Club and is participating in activities requires a blue card, according to this policy.

Do I need a Blue Card if I am under 18?

You do not need a blue card if you are a volunteer who is under 18. You will need a blue card if you are paid for your work.

Can I begin volunteering before my Blue Card application is processed?

The "No Card, No Start" law means you must have a valid blue card before you start volunteering.

What are my responsibilities as a restricted person?

A restricted person is a person who:

- has been issued a negative notice, or
- has a suspended blue card, or
- is a disqualified person, or
- has been charged with a disqualifying offence which has not been finalised.

As a restricted person, you may not volunteer or participate in activities with children. If you currently volunteer at North Lakes Blues netball Club, you must immediately stop or you will be breaking the law and can be prosecuted.

This Policy has been reviewed and approved by the North Lakes Blues Netball Club Management Committee: 09 February 2024.

Any changes to this guide must be made in writing to North Lakes Blues Netball Club at secretary@northlakesbluesnetball.com.au and will be discussed by the North Lakes Blues Netball Committee and approval gained before implementation.